



2025 Annual Accessibility Report

In 2005, the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) was enacted to develop, implement, and enforce accessibility standards in order to achieve full accessibility by January 1, 2025. The Integrated Accessibility Standards Regulation (IASR), Ontario Regulation 191/11, establishes accessibility requirements in the areas of:

1. Customer Services
2. Information and Communication
3. Employment
4. Design of Public Spaces
5. Transportation

As per Section 4 of the IASR, municipalities are required to prepare an annual accessibility compliance report and make it publicly available.

2025 Compliance Confirmation

The Town of Smooth Rock Falls confirms that its Accessibility Compliance Report was submitted within the prescribed legislative deadline for the 2025 reporting year.

2025 Accessibility Accomplishments

During 2025, the Town undertook the following accessibility-related actions:

- **Continued Accessibility Training:** Accessibility training continued to be provided to all new employees, students, and volunteers in accordance with AODA requirements.
- **Accessible Employment Practices:** Municipal job postings continued to include accommodation availability statements and accessible recruitment practices.
- **Public Meeting Accessibility:** Council meetings continued to be live-streamed to provide barrier-free public access and participation.



2026 Planned Initiatives

For 2026, the Town intends to proceed with the following accessibility initiatives:

- **Town Hall Reception Area Improvements:** Planned upgrades to the Town Hall reception area to further improve physical accessibility and service delivery.
- **Accessible Outdoor Amenities:** Planned installation of accessible picnic tables in municipal outdoor recreation areas, providing barrier-free access to public spaces in compliance with the Design of Public Spaces Standard.
- **Ongoing Infrastructure Review:** Continued review of municipal facilities, capital projects, and renovations to ensure accessibility standards are incorporated at the planning and design stage.
- **Ongoing Staff Training:** Continue delivery of accessibility awareness and AODA compliance training for all new hires.